



The Cobalt Chronicle

Giving Hope to Our Homeless



Camp Hope is a homeless shelter built at the start of the COVID-19 pandemic in an unused amphitheater on the Martinez waterfront. The shelter houses 35 residents who have their own sleeping quarters, share a community kitchen, and meet for daily mental health/life skills guidance.

Camp Hope was created by volunteers and is completely staffed by volunteers! This amazing group of people have created Homeless Action Coalition (HAC), a non-profit organization dedicated to helping Martinez residents that are experiencing homelessness build confidence and get on a path toward a new home, new job and new way of life.

Owner Rob Knabe recently had the opportunity of touring Camp Hope and on behalf of Cobalt Equipment, generously donated pop-up canopy shelters and side walls that residents happily unloaded and setup immediately! In addition, Cobalt Equipment has committed to purchase fireproof tarps required by the Contra Costa County Fire Marshall that will enable the camp to remain operational and in regulatory compliance.

Homeless Action Coalition expressed their deepest gratitude and sincerest thanks to the entire Cobalt Equipment organization for our thoughtful guidance and generous donations.

“Camp Hope was created by volunteers and is completely staffed by volunteers...”

LLS “Students of the Year” Sponsorship



The Leukemia & Lymphoma Society (LLS) is the world's largest voluntary health agency dedicated to blood cancer. Their mission is to cure leukemia, lymphoma, Hodgkin's Disease and myeloma and improve the quality of life for patients and their families.

“Students of the Year” is a philanthropic leadership development program where students foster professional skills such as entrepreneurship, marketing, and project management to raise funds for LLS.

Cobalt Equipment is happy to support young people making a difference in our world and proudly contributed a \$5,000 Bronze Sponsorship to “Team Rise” who raised \$44,925 during their fundraising campaign.

This year, “LLS Students of the Year” raised over \$1.25 million dollars through their outstanding efforts.

Congratulations!

“Students of the Year” is a philanthropic leadership development program...”

Scholarship Awards

Soroptimist International of the Tri-Valley is part of a global volunteer organization that provides women and girls with access to the education and training they need to achieve economic empowerment. Each year, Soroptimist International of the Tri-Valley awards a \$1,000 scholarship to a local senior high school girl.

The Dale Vaughn-Bowen Scholarship was created by Kathleen Robinson and Roxann Kasparian to honor the memory of their dear friend, community volunteer and lifelong active Soroptimist. Kathleen and Rob Knabe have generously funded this scholarship through the 2024 academic year.

Congratulations to **Alison Maria Lourenco**, the 10th recipient of the Dale Vaughn-Bowen Scholarship. Alison is a deserving young woman who has survived the loss of her mother to cancer and will attend The University of California-Davis to study Urban Planning in the fall.



SOROPTIMIST®

Investing in Dreams



Dale Vaughn-Bowen

Top 5 OSHA Tips For Summer Work Safety

Summer is here and **Occupational Safety and Health Administration (OSHA)** reminds those who spend a significant amount of time working outdoors to know the symptoms and take the following steps to prevent heat illness:

Heat Exhaustion

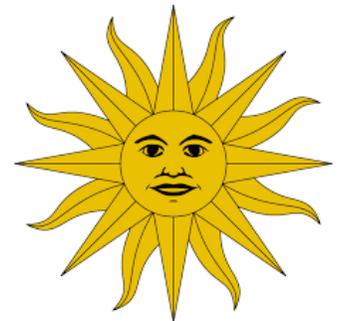
Dizziness, headache, sweaty skin, weakness, cramps, nausea, rapid heartbeat

Heat Stroke

Red, hot, dry skin, high temperature, confusion, convulsions, fainting

Follow These 5 Preventative Steps

- 1. Drink Water:** Drink water even if you are not thirsty every 15 minutes.
- 2. Rest in the Shade:** Schedule and encourage frequent rest breaks in the shade or a cool area. If possible, schedule heavy work during the coolest parts of day. Take more breaks when doing heavier work and in high heat and humidity.
- 3. Watch Out for Each Other:** Setup a buddy system to monitor your physical condition and that of your coworkers for signs or symptoms of heat illness.
- 4. Wear Appropriate Clothing:** Wear light-colored, loose-fitting, breathable clothing such as cotton. Wear a hat and use sunglasses whenever possible.
- 5. Be Prepared for an Emergency:** Heat illness can be deadly so get help right away. Call for medical attention, apply first aid by moving the person to a cool, shaded area, loosen clothing, help with cooling by applying icebags and provide small amounts of water until help arrives.



WATER | REST | SHADE

"The work can't get done without them." ~ OSHA





"We've come a long way since we started in a little shack in Pleasanton 18 years ago....."

~ K. Knabe

Welcome to Our New Home

Congratulations to the entire Cobalt team for your extraordinary efforts to pack, move, and relocate the business into our new offices and spacious warehouse. Working together, we achieved our goal of completing the move not just on time, but ahead of our scheduled date!

Cheers to Warehouse Manager Joe Silva for his design and detailed planning of our beautiful new warehouse. In addition, we recently acquired more than 33,000 sq.ft. to centralize storage of our equipment and trailers currently located in Sunol.

During a recent team gathering, Kelly Knabe reflected on the new space and growth of the Cobalt organization sharing "...we've come a long way since we started in a little shack in Pleasanton 18 years ago."

Our sincere gratitude and deepest thanks to Rob and Kelly for their keen vision and generous support to make our new location a reality!

New Partnership Announcement



We're pleased to announce our newest partnership with Worksite Labs to provide drive-through COVID-19 testing. The two primary sites are San Jose, CA beginning June 9th and Austin, TX shortly thereafter, with additional sites to be announced.

Be Prepared ~ Fire Season is Here!



On May 27th, Rob Knabe received an emergency call for our satellite tower to be deployed to support firefighters battling the McDonald Tank Fire burning in Arizona. The fire's location in steep and rugged terrain near the Black River on Fort Apache Indian Reservation presented several operational challenges to firefighting efforts.

In less than 12 hours, Dustin Gabrych was packed, ready and on the road at 2am, driving to Arizona to assist with our first fire deployment of the year! His unwavering response should not only be commended, but also serve as a reminder that fire season is here and our need to respond can come with only a moment's notice. Thank you so much for leading by example, Dustin!

Mark the Date



- June 25** Fire Prep Training
- July 5** Independence Day Holiday(Observed)
- July 16** CPR/AED Training
- August 16** Chronicle Submission Deadline
- August 20** Active Shooter / Active Threat Emergency Preparedness Training



The Spotlight

"The Spotlight" shares news and notes about employee development, opportunities and growth within our Company.

Please welcome our newest member of the Cobalt Team, **Computer Technician Jeff Campo**.

Jeff is an Information Technology Specialist with an Associate's Degree in Applied Science and over 12 years of experience in the industry, most recently as an IT Specialist at University of the Pacific.

In his new role, Jeff will plan and coordinate our computer-related activities, assess on-going hardware and software needs, and maintain the electronic access and security control systems. Providing support to troubleshoot issues with hardware or related devices is Jeff's specialty, so don't hesitate to reach out and request his assistance!

You can contact Jeff at (925)475-8555 or jcampo@cobaltequipment.net or stop by his office located off the Operations Main Room.



This month, we introduce our new **Chief Commercial Officer, Matt Grabowski**.

Matt began his career as an HVAC and industrial refrigeration mechanic with Johnson Controls/York International. During his successful 14-year career he became the Regional Sales and Operations Manager overseeing all 7 Western States. Matt writes:

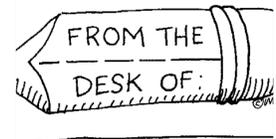
"My background is heavy in construction but more specifically within the General Construction, Mechanical, Electrical, and Plumbing divisions. I have a very well-rounded understanding of the construction process from project concept to actual execution."

"I've been involved with multiple company acquisitions and mergers and have been able to diversify their product mix and ensure profitability in any economic situation."

"As the Chief Commercial Officer at Cobalt, my main function will be to drive business development, reorganize our market strategy, hunt down new opportunities and help support the team."

"My goal in every organization I work with is to make it fun to come to work." ~ M. Grabowski

Please join us in welcoming Matt and stop by to say "Hello"!



Chief Commercial Officer

Marketing		Branding
Sales	Customer Experience	Innovation

Celebrate!



Rob's Birthday Celebration

Birthdays and Anniversaries

- Leketha Honeycutt July 11
- Kathleen Robinson July 27
- Tucker Kasparian August 26
- Christian Calzada August

JUNE 2021						
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JULY 2021						
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AUGUST 2021						
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"Frosty Friday" with Mister Softee hosted by Roxann & Tucker!